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SERIES I No. 18

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

## NOTE

*There is an extraordinary issue to the Official Gazette, Series I No. 17 dated 22-7-2021, namely Extraordinary dated 27-7-2021 from pages 955 to 962, Department of Transport, Notification No. D.Tpt/EST/2812/2019/1930 regarding implementation of Chapter XIII of Amendment Act 32 of 2019.*

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## GOVERNMENT OF GOA

Department of Law  
Legal Affairs Division

## Notification

10/2/2021-LA/120

The Essential Defence Services Ordinance, 2021 (Ordinance No. 7 of 2021), which has been Promulgated by the President in the Seventy-second Year of the Republic of India and published in the Gazette of India, Extraordinary, Part II, Section I, dated 30-6-2021 is hereby published for the general information of the public.

*D. S. Raut Dessai*, Joint Secretary (Law).

Porvorim, 2021.

## MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 30th June, 2021/Asadha 9,  
1943 (Saka)

THE ESSENTIAL DEFENCE SERVICES  
ORDINANCE, 2021

No. 7 of 2021

*Promulgated by the President in the Seventy-second year of the Republic of India.*

An Ordinance to provide for the maintenance of essential defence service so as to secure the security of nation and the life and property of public at large and for matters connected therewith or incidental thereto.

Whereas Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

Now, therefore, in exercise of the powers conferred by clause (1) of Article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:-

1. *Short title, extent and commencement.*—

(1) This Ordinance may be called the Essential Defence Services Ordinance, 2021.

(2) It extends to the whole of India.

(3) It shall come into force at once.

2. *Definitions.*— (1) In this Ordinance, unless the context otherwise requires,—

(a) “essential defence services” means—

(i) any service in any establishment or undertaking dealing with production or goods or equipment required for any purpose connected with defence;

(ii) any service in any establishment of, or connected with, the armed forces of the Union or in any other establishment or installation connected with defence;

(iii) any service in any section of any establishment connected with defence, on the working of which the safety of such establishment or employee employed therein depends;

(iv) any other service, as the Central Government may, by notification in the Official Gazette, declare to be essential defence services, the cessation of work of which would prejudicially affect the—

(I) production of defence equipment or goods; or

(II) operation or maintenance of any industrial establishment or unit engaged in production of goods or equipment required for any purpose connected with defence; or

(III) repair or maintenance of products connected with defence;

(b) “strike” means the cessation of work, go-slow, sit down, stay-in, token strike, sympathetic strike or mass casual leave,

by a body of persons engaged in the essential defence services, acting in combination or a concerted refusal or a refusal under a common understanding of any number of persons who are or have been so engaged to continue to work or to accept employment, and includes—

(i) refusal to work overtime, where such work is necessary for the maintenance of the essential defence services;

(ii) any other conduct which is likely to result in, or results in, cessation or retardation or disruption of work in the essential defence services.

(2) Words and expressions used herein and not defined but defined in the Industrial Disputes Act, 1947, 14 of 1947, shall have the meanings respectively assigned to them in that Act.

3. *Power to prohibit strikes in essential defence services.*— (1) If the Central Government is satisfied that in the—

(a) public interest; or

(b) interest of the sovereignty and integrity of India; or

(c) security of any State; or

(d) public order; or

(e) decency; or

(f) morality,

It is necessary or expedient so to do, it may, by general or special order, prohibit strikes in the essential defence services.

(2) An order made under sub-section (1) shall be published in such manner as the Central Government may deem fit to bring it to the notice of the persons affected by such order.

(3) An order made under sub-section (1) shall be in force for six months, but the Central Government may, by a like order, extend it for any period not exceeding six

months, if it is satisfied that in the public interest it is necessary or expedient so to do.

(4) Upon the issue of an order made under sub-section (1)—

(a) no person engaged in the essential defence services shall go or remain on strike;

(b) any strike declared or commenced, whether before or after the issue of such order, by persons engaged or employed in such services shall be illegal.

4. *Removal of persons.*— Where any order has been issued under sub-section (1) of section 3, any police officer may take all such measures as such officer may deem fit including the use of police force, if he considers necessary, to remove any person, whose presence in any area connected with the—

(a) defence equipment production services; or

(b) operation or maintenance of any industrial establishment or unit engaged in production or manufacturing of goods or equipment required for any purpose connected with defence; or

(c) repair or maintenance of products connected with defence,

would be prejudicial to the functioning, safety or maintenance of the essential defence services.

5. *Dismissal of employees participating in illegal strikes.*— (1) Any person—

(a) who commences a strike which is illegal under this Ordinance or goes or remains on, otherwise takes part in, any such strike; or

(b) who instigates or incites other persons to commence, or go or remain on, or otherwise take part in, any such strike, shall be liable to disciplinary action (including dismissal) in accordance with the same provisions as are applicable for the purpose of taking such disciplinary action (including dismissal) on any other ground under the

terms and conditions of service applicable to him in relation to his employment.

(2) Notwithstanding anything contained in any other law for the time being in force or under the terms and conditions of service applicable to any person employed in the essential defence services, before dismissing any person under sub-section (1), no inquiry shall be necessary if the authority empowered to dismiss or remove such person is satisfied that for some reason, to be recorded by that authority in writing, it is not reasonably practicable to hold such inquiry.

6. *Penalty for illegal strikes.*— Any person, who commences a strike which is illegal under this Ordinance or goes or remains on, or otherwise takes part in, any such strike, shall be punishable with imprisonment for a term which may extend to one year or with fine which may extend to ten thousand rupees, or with both.

7. *Penalty for instigation, etc.*— Any person, who instigates or incites other persons to take part in, or otherwise acts in furtherance of, a strike which is illegal under this Ordinance, shall be punishable with imprisonment for a term which may extend to two years, or with fine which may extend to fifteen thousand rupees, or with both.

8. *Penalty for giving financial aid to illegal strikes.*— Any person, who knowingly expends or supplies any money in furtherance or support of a strike which is illegal under this Ordinance, shall be punishable with imprisonment for a term which may extend to two years, or with fine which may extend to fifteen thousand rupees, or with both.

9. *Power to prohibit lock-outs in any industrial establishment or unit engaged in essential defence services.*— (1) If the Central Government is satisfied that in the—

(a) public interest; or

(b) interest of the sovereignty and integrity of India; or

(c) security of any State; or

(d) public order; or

(e) decency; or

(f) morality,

it is necessary or expedient so to do, it may by general or special order, prohibit lock-outs in the industrial establishments or units engaged in the essential defence services.

(2) An order made under sub-section (1) shall be published in such manner as the Central Government may deem fit to bring it to the notice of the persons affected by such order.

(3) An order made under sub-section (1) shall be in force for six months, but the Central Government may, by a like order extend it for any period not exceeding six months, if it is satisfied that in the public interest it is necessary so to do.

(4) Upon the issue of an order under sub-section (1),—

(a) no employer engaged in the essential defence services shall commence any lock-out; and

(b) any lock-out declared or commenced, whether before or after the issue of such order, by any employer engaged in the essential defence services shall be illegal.

(5) Any employer of an industrial establishment or unit engaged in the essential defence services, who commences, continues, or otherwise acts in furtherance of a lock-out which is illegal under this section, shall be punishable with imprisonment for a term which may extend to one year or with fine which may extend to ten thousand rupees, or with both.

10. *Power to prohibit lay-off in any industrial establishment or unit engaged in essential defence services.*— (1) If the Central Government is satisfied that in the—

(a) public interest; or

(b) interest of the sovereignty and integrity of India; or

(c) security of any State; or

(d) public order; or

(e) decency; or

(f) morality,

it is necessary or expedient so to do, it may, by general or special order, prohibit lay-off, on any ground other than shortage of power or natural calamity, of any workman (other than a badli workman or a casual workman) whose name is borne on the muster rolls of any industrial establishment or unit engaged in the essential defence services.

(2) An order made under sub-section (1) shall be published in such manner as the Central Government may deem fit to bring it to the notice of the persons affected by the order.

(3) An order made under sub-section (1) shall be in force for six months, but the Central Government may, by a like order, extend it for any period not exceeding six months, if it is satisfied that in the public interest it is necessary or expedient so to do.

(4) Upon the issue of an order under sub-section (1),—

(a) no employer in relation to an establishment to which such order applies shall lay-off or continue the lay-off any workman (other than a badli workman or a casual workman) whose name is borne on the muster rolls of any industrial establishment or unit engaged in the essential defence services, unless such lay-off is due to shortage of power or natural calamity, and any laying-off or continuation of laying-off shall, unless such laying-off or continuation of laying-off is due to shortage of power or natural calamity, be illegal;

(b) a workman whose laying-off is illegal under clause (a) shall be entitled to all the benefits under any law for the time being in force as if he had not been laid-off.

(5) Any employer, of an industrial establishment or unit engaged in the essential defence services, who lays-off or continues the laying-off of any workman shall, if such laying-off or continuation of laying-off is illegal under this section, be punishable with imprisonment for a term which may extend to one year or with fine which may extend to ten thousand rupees, or with both.



11. *Power to arrest without warrant.*— Notwithstanding anything contained in the Code of Criminal Procedure, 1973, any police officer may arrest without warrant any person who is reasonably suspected to have committed any offence under this Ordinance. 2 of 1974.

12. *Offences to be tried summarily.*— Notwithstanding anything contained in the Code of Criminal Procedure, 1973, all offences under this Ordinance shall be tried in a summary way by any Metropolitan Magistrate or any Judicial Magistrate of the first class, specially empowered in this behalf by the State Government and the provisions of sections 262 to 265 (inclusive) of the said Code shall, as far as may be, apply to such trial: 2 of 1974.

Provided that in a case of conviction for any offence in a summary trial under this section, it shall be lawful for such Magistrate to pass a sentence of imprisonment for any term for which such offence is punishable under this Ordinance.

13. *Cognizance of offences.*— Notwithstanding anything contained in the Code of Criminal Procedure, 1973, all offences punishable under this Ordinance shall be cognisable and non-bailable. 2 of 1974.

14. *Reference of other laws in certain areas.*— Any reference in this Ordinance to any law which is not in force in any area and to any authority under such law shall, in relation to that area, be construed as a reference to the corresponding law in force in that area and to the corresponding authority under such corresponding law.

15. *Protection of action taken in good faith.*— No suit, prosecution or other legal proceedings shall lie against the Central

Government or any officer for anything which is in good faith done or intended to be done under this Ordinance.

16. *Ordinance to override other laws.*— The provisions of this Ordinance and of any order issued thereunder shall have effect notwithstanding anything inconsistent therewith contained in the Industrial Disputes Act, 1947, or 14 of 1947, in any other law for the time being in force.

17. *Amendment of Act 14 of 1947.*— In the Industrial Disputes Act, 1947, in section 2, in clause (n), in sub-clause (ia), for the words "or dock", the words "or dock or any industrial establishment or unit engaged in essential defence services" shall be substituted.

18. *Laying of notifications before Parliament.*— Every notification issued under this Ordinance shall be laid, as soon as may be after it is made or issued, before each House of Parliament while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in such notification or both Houses agree that the notification should not be issued, the notification shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

RAM NATH KOVIND,  
President.

ANOOP KUMAR MENDIRATTA,  
Secretary to the Govt. of India.

## Department of Personnel

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**Notification**

1/1/2014-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing recruitment rules for the relevant posts specified herein below, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted, Non-Ministerial posts in the Directorate of Fire and Emergency Services, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Fire and Emergency Services, Group 'A', Gazetted, Non-Ministerial posts, Recruitment Rules, 2021.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and Level in the Pay Matrix.*— The number of posts, classification of the said posts and Level in the Pay Matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted

a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in supersession of the existing Recruitment Rules,—

(i) published in the Official Gazette, Series I No. 31, dated 28-10-1993, for the post of Director, Fire and Emergency Services, vide Notification No. 1/2/82-PER dated 01-10-1993; and

(ii) published in the Official Gazette, Series I No. 30, dated 26-10-2006, for the post of Deputy Director (Fire Service), vide Notification No. 1/2/82-PER (Pt. I) dated 05-10-2006.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letters, COM/II/13/21/(1)/2021/353 dated 28-06-2021 and COM/II/13/21/(1)/2003/465 dated 20-07-2021.

By order and in the name of the Governor of Goa.

Maya Pednekar, Under Secretary (Personnel-I).  
Porvorim, 22nd July, 2021.

## SCHEDULE

Serial No.	Name/Designation of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/deputation/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C./D.S.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Director, Fire and Emergency Services.	1 (2021) (Subject to variation dependent on workload).	Group 'A' Gazetted, Non-Ministerial.	L-12	Selection.	Not exceeding 50 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (i) Degree from a recognized University. (ii) A d v a n c e d Diploma from the National Fire Service College or Associate/ Membership Diploma of the Institution of Fire Engineering/ Membership of Institution of Fire Engineering (U.K.) or equivalent. OR (I) Bachelor of Engineering (Fire) from the National Fire Service College. (II) Ten years experience in Fire Services, including five years experience in the capacity equivalent to the post of Deputy Director (Fire Services) or ten years experience in Fire Services, including eight years experience in	Age No. Educational Qualifications: Yes.	One year for direct recruits. deputation and falling both, by direct recruitment.	By promotion, failing which, by transfer on deputation and falling both, by direct recruitment.	Promotion: Deputy Director (Fire Services) with five years regular service in the grade. Transfer on Deputation: Officer holding analogous post on regular basis under Central/State/ Union Territory Governments.	Group 'A', D.P.C. consisting of: (i) Chairman/ Member, Goa Public Service Commission necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment on transfer on deputation and for amending/relaxing any of the provisions of these rules. (For promotion and confirmation only).	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment on transfer on deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							the capacity equivalent to the post of Divisional Fire Officer.						
							(III) Knowledge of Konkani.						
							<i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani for the post, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.						
							<i>Desirable:</i> Knowledge of Marathi.						
2. Deputy Director (Fire Services).	1 (2021) (Subject to variation dependent on workload).	Group 'A' Gazetted, Non-Ministerial.	L-11	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or	Essential: (I) (i) Degree from a recognized University. (ii) Advanced Diploma from the National Fire Service College or Associate/Membership Diploma of the Institution of Fire Engineering/Membership of Institution of Fire Engineering (U.K.) or equivalent.	Age: No. Educational Qualifications: Yes.	Two years.	By promotion, failing which, by transfer on deputation and failing both, by direct recruitment.	Promotion: Divisional Fire Officer with five years regular service in the grade.  <i>Transfer on Deputation:</i> Officer holding analogous post on regular basis under Central/State/	Group 'A', D.P.C. consisting of: (i) Chairman/Member, Goa Public Service Commission necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment on transfer on deputation and for		



1	2	3	4	5	6	7	8	9	10	11	12	13	14
						orders issued by the Government from time to time).	(I) Bachelor of Engineering (Fire) from the National Fire Service College. (II) Ten years experience in Fire Services, including three years experience in the capacity of Divisional Fire Officer or in such supervisory capacity. (III) Knowledge of Konkani.				Union Territory Governments.	(iii) Administrative Secretary/Head of Department —Member. (For promotion and confirmation only).	amending/relaxing any of the provisions of these rules.
<p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani for the post, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i></p> <p>(1) Experience in training and operational-administration including running of auto-workshop.</p> <p>(2) Knowledge of Marathi.</p>													

## Department of Public Health

## Notification

1/9/2020-II/PHD/1378

- Read: (1) Government Notification No. 71/51/79-PHD dated 20-04-1981, published in the Official Gazette, Series I No. 4 (Extraordinary) dated 27-04-1981.
- (2) Government Notification No. 71/51/79-PHD dated 16-09-1981, published in the Official Gazette, Series I No. 26 dated 24-9-1981.
- (3) Government Notification No. 71/51/79-PHD dated 19-01-1983, published in the Official Gazette, Series II No. 44 dated 27-1-1983.
- (4) Government Notification No. 1-10-79/PHD(Vol.I) dated 09-11-1984, published in the Official Gazette, Series I No. 34 dated 22-11-1984.
- (5) Government Notification No. 71/10/94-II/PHD/Part dated 16-07-1998, published in the Official Gazette, Series I No. 21 dated 20-08-1998.
- (6) Government Notification No. 71/51/79-PHD (Part) dated 07-06-2001, published in the Official Gazette (Extraordinary), Series I No. 10 dated 11-06-2001.
- (7) Government Notification No. 71/51/79-PHD (Part) dated 15-05-2013, published in the Official Gazette (Extraordinary), Series I No. 7 dated 17-05-2013.
- (8) Government Notification No. 71/51/79-PHD (Part) dated 26-02-2015, published in the Official Gazette, Series I No. 49 dated 05-03-2015.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and with the approval of the Goa Public Service Commission, conveyed vide their letter No. COM/II/13/30/(1)/2001/389 dated 05-07-2021, the Governor of Goa hereby makes the following Rules so as to further amend the Goa, Daman and Diu Medical Education Service Rules, 1979, published vide Notification No. 71/51/79-PHD dated 20-4-1981 in the Official Gazette, Series I No. 4 (Extraordinary) dated 27-04-1981, as follows:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Medical Education Service (Amendment) Rules, 2021.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Amendment of Schedules.*— In the Goa, Daman and Diu Medical Education Service Rules, 1979, for Schedules I, II, III, IV and V, the following Schedules shall be respectively substituted, namely:—

## "SCHEDULE I"

[See rule 3(2)]

Levels of pay and non-practicing allowance, etc. of Group 'A' duty posts included in the Goa Medical Education Service

## (I) Level of pay

Sr. No.	Name of Post	Scale of Pay	
		Holding Medical qualifications	Holding non-medical qualifications
1	2	3	4
(1)	Dean	Level 14	
(2)	Director (Institute of Psychiatry and Human Behaviour )	Level 13	

1	2	3	4
(3)	Professor	Level 13	Level 13
(4)	Associate Professor	Level 11	Level 11
(5)	Assistant Professor	Level 11	Level 11
(6)	Lecturer	Level 11	Level 11
(7)	Tutor/Demonstrator	Level 10	Level 10

## (II) Non-practicing allowance admissible

For Post of Dean, Director (Institute of Psychiatry and Human Behaviour), Professor, Associate Professor, Assistant Professor, Lecturer and Tutor/Demonstrator @ 20 % of basic pay, subject to the condition that Basic Pay plus Non-Practicing Allowance should not exceed Rs. 2,37,500/-.

*Note:* The non-practicing allowance shall be payable to those who possess medical qualifications.

## "SCHEDULE II"

[See rule 4(1)]

Number and details of Group 'A' duty posts included in the various grades of the Goa Medical Education Services/Authorised strength of the duty posts in the services.

Serial No.	Department/Speciality/Super Speciality	Name of Post	No. of Post
1	2	3	4
(1)	Goa Medical College	Dean	One
(2)	Institute of Psychiatry and Human Behaviour	Director (IPHB)	One
(3)	Anatomy	Professor	One
		Associate Professor	Three
		Assistant Professor	Three
		Lecturer	Two
		Tutor/Demonstrator	Six
(4)	Biochemistry	Professor	One
		Associate Professor	Two
		Assistant Professor	Four
		Lecturer	Two
		Tutor/Demonstrator	Six
(5)	Microbiology	Professor	One
		Associate Professor	Two
		Assistant Professor	One
		Lecturer	Two
		Tutor/Demonstrator	Seven
(6)	Pathology	Professor	One
		Associate Professor	Five
		Assistant Professor	Eight
		Lecturer	Four
		Tutor/Demonstrator	Eleven
(7)	Pharmacology	Professor	One
		Associate Professor	Two
		Assistant Professor	One
		Lecturer	Two
		Tutor/Demonstrator	Seven
(8)	Physiology	Professor	One
		Associate Professor	Four

1	2	3	4
		Assistant Professor	Two
		Lecturer	Two
		Tutor/Demonstrator	Six
(9)	Anaesthesiology	Professor	One
		Associate Professor	Six
		Assistant Professor	Ten
		Lecturer	Three
(10)	Otorhinolaryngology (ENT)	Professor	One
		Associate Professor	One
		Assistant Professor	One
		Lecturer	Three
(11)	Forensic Medicine	Professor	One
		Associate Professor	Two
		Assistant Professor	Two
		Lecturer	Two
		Tutor/Demonstrator	Seven
(12)	General Medicine	Professor	Two
		Associate Professor	Eight
		Assistant Professor	Five
		Lecturer	Nine
(13)	Psychiatry (Institute of Psychiatry and Human Behaviour)	Professor	One
		Associate Professor	Three
		Assistant Professor	Three
		Lecturer	Three
(14)	Obstetrics and Gynaecology	Professor	One
		Associate Professor	Four
		Assistant Professor	Five
		Lecturer	Four
(15)	Ophthalmology	Professor	One
		Associate Professor	One
		Assistant Professor	Two
		Lecturer	Two
(16)	Orthopaedic	Professor	One
		Associate Professor	Four
		Assistant Professor	Two
		Lecturer	Five
(17)	Paediatric	Professor	One
		Associate Professor	Four
		Assistant Professor	Two
		Lecturer	Five
(18)	Community Medicine (PSM)	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
		Lecturer	Four
		Tutor/Demonstrator	Seven
		Lecturer cum Epidemiologist	One
		Lecturer in Demography	One



1	2	3	4
		Lecturer in Health Education	One
		Lecturer in Statistics	One
(19)	Radiodiagnosis	Professor	One
		Associate Professor	Six
		Assistant Professor	Nine
		Lecturer	Four
(20)	Radiation Oncology	Professor	One
		Associate Professor	One
		Assistant Professor	Two
		Lecturer	One
(21)	Dermatology, Venereology and Leprosy (Skin and VD.)	Professor	One
		Associate Professor	One
		Assistant Professor	Three
		Lecturer	One
(22)	General Surgery	Professor	Two
		Associate Professor	Seven
		Assistant Professor	Seven
		Lecturer	Ten
(23)	Respiratory Medicine (T.B. and Chest)	Professor	One
		Associate Professor	Two
		Assistant Professor	One
		Lecturer	Three
(24)	Emergency Medicine	Professor	One
		Associate Professor	Two
		Assistant Professor	Fifteen
(25)	Physical Medicine and Rehabilitation	Professor	One
		Associate Professor	One
		Assistant Professor	One
(26)	Transfusion Medicine	Professor	One
		Associate Professor	One
		Assistant Professor	One
(27)	Geriatrics	Professor	One
		Associate Professor	One
		Assistant Professor	One

**SUPER SPECIALITY DEPARTMENTS**

(28)	Neuro-Surgery	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
(29)	Neurology	Professor	One
		Associate Professor	One
		Assistant Professor	Two
(30)	Nephrology	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
(31)	Endocrinology	Professor	One
		Associate Professor	Two
		Assistant Professor	Three

(32)	Paediatric Surgery	Professor	One
		Associate Professor	Two
		Assistant Professor	Four
		Lecturer	Two
(33)	Plastic Surgery	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
(34)	Urology	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
(35)	Cardio Vascular and Thoracic Surgery (CVTS)	Professor	One
		Associate Professor	Two
		Assistant Professor	Three
(36)	Cardiology	Professor	One
		Associate Professor	Two
		Assistant Professor	Four
(37)	Cardiac Anaesthesiology	Professor	One
		Associate Professor	Two
		Assistant Professor	Six
(38)	Medical Gastroenterology	Professor	One
		Associate Professor	One
		Assistant Professor	Two
(39)	Surgical Gastroenterology	Professor	One
		Associate Professor	One
		Assistant Professor	One
(40)	Medical Oncology	Professor	One
		Associate Professor	One
		Assistant Professor	One
(41)	Surgical Oncology	Professor	One
		Associate Professor	One
		Assistant Professor	One

## SCHEDULE III

[See rule 7(2)]

Statement showing the method of recruitment, field of selection for promotion and the minimum qualifying service in the next lower grade (s) for promotion to Group 'A' duty post in the Goa Medical Education Service.

## I. Posts with medical qualifications

Sr. No.	Name of Post	Method of recruitment	Field of selection and the minimum qualifying Service for promotion
(1)	(2)	(3)	(4)
(1)	Dean, Goa Medical College	By promotion, failing which, by transfer on deputation and failing both, by direct recruitment	<p><i>Promotion:</i> Professor with five years regular service in the grade.</p> <p><i>Transfer on deputation:</i> Officer under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall not exceed five years.)</p>

(1)	(2)	(3)	(4)
(2)	Director, Institution of Psychiatry and Human Behaviour	By promotion, failing which, by transfer on deputation and failing both, by direct recruitment	<i>Promotion:</i> Professor of Psychiatry in the Institution of Psychiatry and Human Behaviour with five years of regular service in the grade.  <i>Transfer on deputation:</i> Officer under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall not exceed five years.)
(3)	Professor	By promotion, failing which by transfer on deputation and failing both, by direct recruitment	<i>Promotion:</i> The departmental Associate Professor with four years regular service in the grade, failing which Associate Professor with seven years combined regular service in the grades of Associate Professor and Assistant Professor and failing both Assistant Professor with seven years regular service in the grade.  <i>Note:</i> The above minimum qualifying service shall be reduced by two years in case of those who possess second post- doctoral degree qualification of two years duration acquired after MS/MD in the concerned higher speciality.  <i>Transfer on deputation:</i> Officers under the Central/State Governments/Union Territories Administration holding analogous posts (Period of deputation shall ordinarily not exceed four years).
(4)	Associate Professor	By promotion failing which by transfer on deputation and failing both by direct recruitment	<i>Promotion:</i> Assistant Professor with three years regular service in the grade in the speciality concerned failing which Assistant Professor with five years combined regular service in the grade of Assistant Professor and Lecturer in the speciality concerned and failing both, Lecturer with five years regular service in the grade in the speciality concerned.  <i>Transfer on deputation:</i> Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed three years).
(5)	Assistant Professor	By promotion failing which, by transfer on deputation and failing both by direct recruit- ment	<i>Promotion:</i> Lecturer with two years regular service in the grade  <i>Transfer on deputation:</i> Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed three years).
(6)	Assistant Professor	By direct recruitment (see Note below)	Educational and other qualifications and experience required for direct recruitment is as specified in Schedule V against the post of Assistant Professor.
(7)	Lecturer (Clinical)	By direct recruitment	Educational and other qualifications and experience required for direct recruitment is as specified in Schedule V against the post of Lecturer (Clinical).

(1)	(2)	(3)	(4)
(8)	Lecturer (Pre and Para Clinical)	By promotion, failing which, by direct recruitment	<i>Promotion:</i> Tutor/Demonstrator having postgraduate degree in the speciality concerned or Tutor/Demonstrator with three years teaching experience after acquiring the post graduate degree.
(9)	Tutor/ Demonstrator (Pre and Para Clinical)	By direct recruitment	Educational and other qualifications and experience required for direct recruitment is shown in Schedule V against the post of Tutor/Demonstrator.

**Note:** The post of Assistant Professor is to be filled by Direct Recruitment only in respect of the Departments of Emergency Medicine, Physical Medicine and Rehabilitation, Transfusion Medicine and Geriatrics.

## II. Posts with non-medical qualifications

(1)	Professor	By promotion failing which by transfer on deputation and failing both, by direct recruitment.	<i>Promotion:</i> The departmental Associate Professor with three years regular service in the grade failing which Associate Professor with five years combined regular service in the grades of Associate Professor and Assistant Professor and failing both Assistant Professor with five years regular service in the grade. <i>Transfer on deputation:</i> Officers under the Central/State Government/ Union Territories Administration holding analogous posts. The (Period of deputation shall ordinarily not exceed four years).
(2)	Associate Professor	By promotion failing which by transfer on deputation and failing both by direct recruitment.	<i>Promotion:</i> Assistant Professor with three years regular service in the grade. <i>Transfer on deputation:</i> Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed three years).
(3)	Assistant Professor	By promotion failing which, by transfer on deputation and failing both, by direct recruitment.	<i>Promotion:</i> Lecturer with five years regular service in the grade. <i>Transfer on deputation:</i> Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed three years).
(4)	Lecturer	By direct recruitment	Educational and other qualifications and experience required for direct recruitment is as specified in Schedule V against the post of Lecturer.

**Note 1:** The departmental promotions shall be made speciality-wise.

**Note 2:** The selection for appointment of an officer on deputation shall be made in consultation with the Commission.



III. *Super-Speciality posts with medical qualifications*

(1)	Professor	By promotion failing which by transfer on deputation and failing both by direct recruitment.	<p><b>Promotion:</b></p> <p>The departmental Associate Professor with four years regular service in the grade failing which Associate Professor with seven years combined regular service in the grades of Associate Professor and Assistant Professor and failing both Assistant Professor with seven years regular service in the grade.</p> <p><b>Note:</b> The above minimum qualifying service shall be reduced by two years in case of those who possess second post-doctoral degree qualification of two years duration acquired after MS/MD in the concerned higher speciality.</p> <p><b>Transfer on deputation:</b></p> <p>Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed four years).</p>
(2)	Associate Professor	By promotion, failing which, by transfer on deputation and failing both by direct recruitment.	<p><b>Promotion:</b></p> <p>Assistant Professor with three years regular service in the grade in the speciality concerned, failing which, Assistant Professor with five years combined regular service in the grade of Assistant Professor and Lecturer in the speciality concerned and failing both Lecturer with five years regular service in the grade in the speciality concerned.</p> <p><b>Transfer on deputation:</b></p> <p>Officers under the Central/State Governments/Union Territories Administration holding analogous posts. (Period of deputation shall ordinarily not exceed three years).</p>
(3)	Assistant Professor	By direct recruitment.	Educational and other qualifications and experience required for direct recruitment is as specified in Schedule V against the post of Assistant Professor.

## SCHEDULE IV

[See rule 7(3)]

Group 'A' Departmental Promotion Committee for considering cases of promotion and confirmation to Group 'A' posts in the Goa Medical Education Services.

I. *For considering promotion and confirmation to the post of Dean:*

- (1) Chairman/Member, Goa Public Service Commission – Chairman.
- (2) Chief Secretary or his nominee – Member.
- (3) Administrative Secretary/Head of the Department – Member.

II. *For considering promotion and confirmation to the post of Director of IPHB:*

- (1) Chairman/Member, Goa Public Service Commission – Chairman.
- (2) Chief Secretary or his nominee – Member.
- (3) Administrative Secretary/Head of the Department – Member.

III. *For considering promotion and confirmation to the posts of Professor, Associate Professor, Assistant Professor, Lecturer and Tutor/Demonstrator:*

- (1) Chairman/Member, Goa Public Service Commission – Chairman.
- (2) Chief Secretary or his nominee – Member.

(3) Administrative Secretary/Head of the Department – Member.

**Note 1:** The absence of a member, other than the Chairman or a Member of the Commission, shall not invalidate the proceedings of the Committee, if two Members of the Committee had attended its meetings.

## SCHEDULE V

[See Rule 7 (4)]

Minimum educational and other qualifications, experience and age limit for direct recruitment to Group 'A' duty posts included in the Goa Medical Education Service.

Sr. No.	Name of Post/Scale of Pay	Age	Educational and other qualification and experience required
1	2	3	4
I. Posts with medical qualifications			
(1)	Dean Level - 14	Not exceeding 50 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned obtained from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) sixteen years experience in the profession out of which at least 5 years experience should be as a Professor in any Department of a recognised Medical College/Teaching Institution.</p> <p>(iv) Extensive practical and administrative experience.</p> <p>(v) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b> Knowledge of Marathi.</p>
(2)	Director (Institute of Psychiatry and Human Behaviour) Level - 13	Not exceeding 50 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate</p>

			<p>qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) sixteen years experience in the profession out of which at least 5 years experience should be as a Professor in Psychiatry.</p> <p>(iv) Extensive practical and administrative experience.</p> <p>(v) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>
(3)	Professor Level - 13	Not exceeding 50 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) Twelve years experience in the profession out of which at least six years experience should be in the concerned speciality as Associate Professor/Assistant Professor in a Medical College/Teaching Institution after the requisite post-graduate degree.</p> <p>(iv) Extensive practical and administrative experience.</p>

			<p>(v) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>
(4)	Associate Professor Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/ /institution.</p> <p>(iii) At least three years experience in the concerned speciality as Assistant Professor in a recognised Medical College/Teaching Institution after the requisite post-graduate degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>
(5)	Assistant Professor Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p>



			<p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) At least three years experience in the concerned speciality as a lecturer or in an equivalent teaching post in a Medical College/Teaching Institution after the requisite post-graduate degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>
6(a)	Lecturer (Clinical) Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) At least three years experience in the concerned speciality as Senior Resident/Registrar/Tutor/Demonstrator in a recognised Medical College/Teaching Institution after the requisite post-graduate degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>

6(b)	Lecturer (Pre and Para Clinical) Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) At least 3 years experience in the concerned speciality as Senior Resident/Registrar/Tutor/Demonstrator in a Medical College/Teaching Institution after the requisite post-graduate degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b> Knowledge of Marathi.</p>
7.	Tutor/ Demonstrator Level - 10	Not exceeding 45 years (Relaxable for Government Servants upto five years in accordance with instructions or orders issued by the Government)	<p><b>Essential:</b> (i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b> i) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical</p>

			Council of India) recognized medical college/ /institution. ii) Knowledge of Marathi.
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## II. Posts with non-medical qualification

(1)	Professor of Biochemistry Level - 13	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) Post-graduate degree in Biochemistry from a recognised University or equivalent.</p> <p>(ii) Ten years experience in the profession, out of which at least five years experience should be as Associate Professor/Assistant Professor in Biochemistry in a recognised Medical College/Teaching Institution after the post-graduate qualification.</p> <p>(iii) Extensive practical and administrative experience.</p> <p>(iv) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b></p> <p>(i) Doctorate degree in Biochemistry.</p> <p>(ii) Knowledge of Marathi.</p>
(2)	Associate Professor of Biochemistry Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) Post-graduate degree in Biochemistry from a recognised University or equivalent.</p> <p>(ii) At least three years experience as Assistant Professor in Biochemistry in a recognised Medical College/Teaching Institution after the post-graduate degree qualification.</p> <p>(iii) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b></p> <p>(i) Medical graduate from a recognised University.</p> <p>(ii) Doctorate Degree in Biochemistry.</p> <p>(iii) Knowledge of Marathi.</p>

(3)	Assistant Professor of Biochemistry Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) Post-graduate degree in Biochemistry from a recognised University or equivalent.</p> <p>(ii) At least three years experience as a Lecturer or in an equivalent teaching post in Biochemistry in a recognised Medical College/Teaching Institution after the post-graduate degree qualification.</p> <p>(iii) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b></p> <p>(i) Medical graduate from a recognised University.</p> <p>(ii) Doctorate Degree in Biochemistry.</p> <p>(iii) Knowledge of Marathi.</p>
(4)	Lecturer in Biochemistry Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) Post-graduate degree in Biochemistry from a recognised University or equivalent.</p> <p>(ii) Three years experience as Demonstrator/Tutor in Biochemistry in a recognised Medical College/Teaching Institution.</p> <p>(iii) Knowledge of Konkani.</p> <p><b>Note:</b> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><b>Desirable:</b> (i) Research experience.</p> <p>(ii) Knowledge of Marathi.</p>

### III. Super-Speciality posts with medical qualifications

(1)	Professor Level - 13	Not exceeding 45 years (Relaxable for Government Servants)	<p><b>Essential:</b></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p>
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			<p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/institution.</p> <p>(iii) At least ten years teaching and/or research experience in a recognized Medical College/Teaching Institution in the subject of super speciality after obtaining the qualifying degree of Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.).</p> <p><i>Note:</i> For candidate with Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.) degree of three years duration, experience required is at least nine years after qualifying degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>
(2)	Associate Professor Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/ /institution.</p> <p>(iii) At least four years teaching and/or research experience in a recognized Medical College/ /Teaching Institution in the subject of super speciality after obtaining the qualifying degree of Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.).</p> <p><i>Note:</i> For candidate with Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.) degree of three years duration, experience required is at least three years after qualifying degree.</p>

			<p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>
(3)	Assistant Professor Level - 11	Not exceeding 45 years (Relaxable for Government Servants)	<p><i>Essential:</i></p> <p>(i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (Act No. 102 of 1956). Holders of qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (Act No. 102 of 1956).</p> <p>(ii) Post-graduate degree or equivalent qualification in the speciality concerned from a National Medical Commission (then Medical Council of India) recognized medical college/ /institution.</p> <p>(iii) At least one year teaching or research experience in a recognized Medical College/ /Teaching Institution in the subject of super speciality after obtaining the qualifying degree of Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.).</p> <p><i>Note:</i> For candidate with Doctorate of Medicine (D.M.)/Master of Chirurgiae (M.Ch.) degree of three years duration, no experience is required after qualifying degree.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>

By order and in the name of Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-I)/Link.

Porvorim, 23rd July, 2021.

## Department of Social Welfare

Directorate of Social Welfare

**Notification**

83/10/2021/SDB/Covid/1585

The Government of Goa is pleased to make the following Scheme and is hereby published for general information of public, which shall come into force from the date of publication in the Official Gazette.

1. *Short title and commencement.*— This Scheme may be called 'Covid-19 Relief to Marginalized/Unorganised Sector'. The Scheme shall come into force from the date of its publication in the Official Gazette of Goa Government and shall be implemented through Directorate of Social Welfare, Government of Goa.

2. *Objectives.*— The objectives of the Scheme are as follows:

- Primarily to provide a one time financial relief to a large number of people engaged in different marginalized/unorganized sectors, whose livelihood/source of income has been interrupted due to the COVID-19 pandemic.
- Help such people to tide through the difficult phase and recover from the financial impact caused by the pandemic.

3. *Target group and eligibility.*—

*Target Group:*— (i) The Scheme shall be applicable to all those people who are engaged in traditional occupations and traditional business of Goa and occupations of resident Goans mostly informal and largely unorganized sector of Goa's economy, which have proven operational/production/marketing history before liberation of Goa (1961) as testified by the local people/knowledgeable local experts and where available, supported by published documents/product samples/ethnographic/museum displays Schedule (A).

(ii) Besides this, target group also include the pilot of Motorcycle and Auto Rickshaw pilot who were affected on account of Covid-19 pandemic Schedule (B).

(iii) Further, the target also includes certain categories of occupations as mentioned in Schedule (C) for the benefit of the scheme due to their loss of income on account of Covid -19 pandemic.

(iv) The target group also include the occupations as mentioned in Schedule (D) due to their loss of income on account of Covid – 19 pandemic.

4. *Eligibility & documents required.*— All applicants, for availing benefits under this Scheme, shall provide the following documents:

(a) Attested or self attested copy of Electoral Photo Identity Card issued by authorities in Goa.

(b) Attested or self attested copy of Aadhar Card.

(c) Attested or self attested copy of Bank passbook.

(d) Verification & Recommendation by the Office of Panchayat Secretary/Officer designated by the Municipal Council/Corporation of City of Panaji, as in Annexure-I.

5. For establishing the applicant's engagement in the relevant trade, the following eligibility criteria will apply for the applicant who belongs to Schedule-A:

- a. Attested or self attested copy of License or Registration or valid Permit issued by competent authority, pertaining to their marginalized/unorganized trade OR
- b. A copy of certificate from a registered association of the trade, as per format given in Annexure - II

5.1 For establishing the applicant's engagement in the relevant trade, for an applicant who belongs to Schedule-B, following eligibility criteria will apply:

- a. Attested or self attested copy of Badge and License or Registration or valid Permit issued by competent authority, pertaining to their marginalized/unorganized trade OR
- b. A copy of certificate from a registered association of the trade, as per format given in Annexure - II

5.2 For establishing the applicant's engagement in the relevant trade, for an applicant who belongs to Schedule-C, following eligibility criteria will apply:

- a. Attested or self attested copy of Badge and copy of License or Registration or valid Permit issued by competent authority, pertaining to their marginalized/unorganized trade and certificate as per format at Annexure-III

5.3 For establishing the applicant's engagement in the relevant trade, for an applicant who belongs to Schedule-D, following eligibility criteria will apply:

- a. Attested or self attested copy of Badge issued by competent authority, pertaining to their marginalized/unorganized trade.

This scheme shall not be applicable to those employed in:

- a. Government, Government funded organisations, statutory organisations, Central Government & its organisations.
- b. Private organisations including Companies, Partnerships, Associations of Persons, Body of Individuals, Trusts, Co-operative Societies and the likes.

6. *Benefits.*— An amount of Rs. 5000/- (Rupees five thousand only) shall be granted to the eligible applicant as a one time relief and the same will be transferred directly to the bank account of the beneficiary.

7. *Mode of application.*— The application for availing the benefits under the Scheme, shall be made in a prescribed form by Directorate of Social Welfare and shall be submitted to the concerned Panchayat Secretary/Chief Officer of Municipality or Officer designated by the Municipal Council/Corporation of City of Panaji.

The Panchayat Secretary/Officer designated by the Municipal Council/Corporation of City of Panaji shall verify and forward the application received by them from the applicant so as to reach the Directorate of Social Welfare, Panaji, within 10 days from the receipt of the same.

8. *Scrutiny of application.*— A committee comprising of the following members will scrutinize all the applications received within 15 days.

9. *Scrutiny Committee.*— The Committee shall consist of the following:

- |   |                  |
|---|------------------|
| ● Deputy Director, Social Welfare       | Chairman         |
| ● District Welfare Officer(N)           | Member Secretary |
| ● Asst Accounts Officer, Social Welfare | Member           |

10. *Sanctioning.*— Based on the report of the Scrutiny Committee, the Director, Social Welfare shall sanction the applications within 15 days.

11. *Disbursement.*— The Director, Social Welfare, shall within 8 days of sanctioning an application, refer the bills to the Directorate of Accounts for disbursement directly to the bank account of the beneficiary.

12. *Classification of Marginalized/Unorganized Sector.*— The classification of Marginalized/Unorganized Sector Occupations shall be done as per Schedule-A, Schedule-B, Schedule-C & Schedule- D.

13. *Interpretation of Scheme.*— Secretary, Social Welfare, shall be the final authority concerning the interpretation of the scheme.

14. *Relaxation of the Scheme.*—

a. The Government may relax any or all the conditions under this scheme.

b. The Government shall have full power to add occupations or change the classification of Marginalized/Unorganized Sector Occupations.

By order and in the name of Governor of Goa.

*Umeshchandra Joshi*, Director of Social Welfare & Ex-officio Jt. Secretary (SW).

Panaji, 28th July, 2021.

#### **List of the Traditional Businesses and Occupations**

SCHEDULE-(A)		
Sr. No.	Traditional Business and Occupations	Local designation as available
01	Subsistence seasonal horticulture	Molekars
02	Subsistence Floriculture	Fulkars
03	Subsistence Fisheries	Ramponkars, Gabits, Pagi
04	Pastoralism/herding cattle in pastures, ghee, butter production	Gouly/Dhangars, Gorva rakhne
05	Subsistence farmers	Shetkar/shetkari
06	River alluvium/silt based farmer	Purani shetkar/purankar
07	Fish gear maker	Thakar
08	Riverine fisheries	Kinvakars
09	Carpentry	Chari, Sutar, Mestri, Panchal
10	Pottery	Kumbhar, Shet, Shetkar
11	Bamboocraft	Traditional Dalit (SC) Occupation
12	Grasswork (Utensils from grass fibers)	Tan Vinapi
13	Bangle/Glass Work	Kankankars (Kankan)
14	Coppersmiths (Cooper bronze, grass works )	Kansar, Shinde, Rende
15	Goldsmiths and gold artisans	Sonar
16	Feni distillation	Bhatti-kars
17	Cobblers (shoe making, repairing )	Traditional occupation of SCs
18	Broom Makers	Saani/Khutaro karapi
19	Agriculture implements	Mest
20	Oil Extraction	Ghane-Kar, Teli
21	Laundry	Madval

Sr. No.	Traditional Business and Occupations	Local designation as available
22	Ironsmiths	Lohar, Mest
23	Bead, stone necklaces	Pidduk-kars, Vanjaris
24	Wild honey extractors	
25	Tuber farmers	Kanga Kadpi Shetkar
26	Local chilli farmers	Molekars with specialization in a single crop of chillies
27	Masons	Gavandy/Gounndy
28	Painters	Chitari
29	Garland makers, floral decorators	Fulari
30	Local sweet meat makers	Khazekars
31	Local gram sellers	Chanekars
32	Local Pyrotechnicians/fireworks specialist	Foger, Fogerri
33	Local bakers, Confectioners	Poder
34	Salt producers	Mithkar, Agarkar
35	Needlecraft, embroidery	Suit-sut shivan katapi
36	Coconut plucking	Padeli
37	Plantation worker	Bhageli
38	Lime maker	Chune-kar
39	Weaving	Vinkar
40	Coconut toddy tapping	Reinder
41	Beam Makers	Vanshekars
42	Tinner	Kalaikars
43	Tailors, dress, costume makers	Dorji, Shimpi
44	Barber	Mhalo
45	Fruit Pluckers (other than coconut)	Paddekars
46	Coconut dehusker	Olpi/Nall solpi
47	Coconut jaggery maker	Goddkar, Goodkann
48	Coconut harvestors	Cameri
49	Cocunut husk rope(razu) maker	Razukar
50	Matted coconut leaves maker	Mollankar
51	Catering of local food	Randapi
52	Herbal Medicine Practitioner	Ghadi, Vaiz/Vhakhadakann
53	Toy makers	Chitari
54	Midwife	Suin
55	Laterite stone dresser	Chiro Taspi
56	Idol maker, sculptor	Murtikar
57	Khazan bundh repairer	Bhomkar
58	Canoe builder	Vhodekar, Vode Karapi
59	Bone setter	Hadanco Voiz
60	Puffed rice maker	Chirmulyo, Fov Karapi/Kandpi
61	Last rites performer	Kirwant, Anteshti Vidhi Karpi, Pedo
62	Tourist Guide	
63	Loader	Hamaal/Bhaadel (female loaders)

Sr. No.	Traditional Business and Occupations	Local designation as available
64	MGNREGA workers who are active for last 3 years	
65	Priest	Pujari
66	Theatre/Tiatr Artist	Tiatrists
67	Musician	Vajantri
68	Kiosk Owner	Gaadekar
69	Housemaid	Gharantle kam karpi/Kamvali

## SCHEDULE – (B)

1. Motorcycle Pilot
2. Auto Rickshaw Pilot

## SCHEDULE – (C)

1. Stage Carriage Bus Driver, who does not own the vehicle
  2. Stage Carriage Bus Conductor, who does not own the vehicle
  3. Taxi Driver, who does not own the vehicle
  4. Goods carrier Driver or Conductor, who does not own the vehicle
- Maximum one applicant of a type will be allowed to apply against one vehicle.

## SCHEDULE - (D)

1. Stage Carriage Bus/Mini Bus Driver, who owns the vehicle
  2. Stage Carriage Bus/Mini Bus Conductor, who owns the vehicle
  3. Taxi Driver, who owns the vehicle
  4. Goods carrier Driver or Conductor who owns the vehicle
- Maximum one applicant of a type will be allowed to apply against one vehicle.

## ANNEXURE-I

**VERIFICATION & RECOMMENDATION BY THE OFFICE OF THE SECRETARY V.P./CHIEF  
OFFICER/COMMISSIONER OR OFFICER DESIGNATED BY COMMISSIONER, CORPORATION OF  
CITY OF PANAJI**

I, hereby Certify to the best of my knowledge and belief that the information given by the applicant in his/her application is verified by me and is true to the best of my knowledge. The case of Shri/Smt. \_\_\_\_\_ is recommended for sanction of Financial Assistance under the scheme "COVID-19 relief to Marginalized/Unorganized Sector affected due to covid-19 pandemic".

Name of Verifying Official: -----

Designation -----

Signature of Verifying Official with date

Office Seal



## ANNEXURE – II

## VERIFICATION

**Format of Certificate to be issued by Association of relevant trade for applicant belonging to Schedule A & B**

I, Shri/Smt./Kum. \_\_\_\_\_ hereby certify that Shri/Smt./Kum. \_\_\_\_\_ age \_\_\_\_\_ years, resident of \_\_\_\_\_ is registered with \_\_\_\_\_ (Name of the Association) and the particulars/information given in the application by him/her are correct.

I, further certify that Shri/Smt./Kum. \_\_\_\_\_ is engaged as \_\_\_\_\_, for the last \_\_\_\_\_ years; since \_\_\_\_\_.

Signature of the President/Secretary of the Association.

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Registered No. of the Association: \_\_\_\_\_

Affix the Seal:

Place:

Date:

## ANNEXURE - III

**Format of Certificate for Schedule-C applicant**

(To be issued by owner of the vehicle)

I, Shri/Smt./Kum. \_\_\_\_\_ hereby certify that I am the registered owner of Vehicle No. \_\_\_\_\_ which is a \_\_\_\_\_ (Yellow Black Taxi/Tourist Taxi/Stage Carrier Bus/Mini Bus), having a Valid Permit No. \_\_\_\_\_ and Shri/Smt./Kum. \_\_\_\_\_ is employed as a \_\_\_\_\_ (Driver/Conductor) for this vehicle, having Valid Driving License No. \_\_\_\_\_ (in case of Driver only) and Badge No. \_\_\_\_\_ (in case of Driver & Conductor).

I say that, the contents of the foregoing paras are true and nothing is false.

(Signature)

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